



Tech Recruitment Apprentice

NP Group

Brief overview

An unbelievable opportunity has been created working for NP Group. You'll work within our new, Junior division – supporting tech candidates into new opportunities and creating new ones! We're a technology recruitment firm that strives to be different and stand out from the crowd. Committed to providing our employees with a good work/life balance.

Closing Date

16 Jul 2021

Apprenticeship summary

- **Annual wage**

£15,000

Plus commission; summer trip for top performers; healthcare; contribution to gym membership; birthday off work; charity day; discounts via Perkbox; quarterly lunch club – activity & dinner

- **Working week**

Monday to Thursday 8.45am - 6.00pm, Friday 8.45am - 4.00pm

Total hours per week: 37.5

- **Expected apprenticeship duration**

14 Months

- **Possible start date**

26 Jul 2021

- **Apprenticeship level**

Advanced Level Apprenticeship
Level 3 (A level)

- **Reference number**

VAC1000015929

- **Positions**

4 positions available

What will the apprentice be doing?

Candidates:

- Candidate search using database, job sites & social media
- Assessing applicant profiles for suitability
- Advertising vacancies
- Interviewing & assessing applicants
- Matching applicants with vacancies at client companies
- Screening candidates & compiling shortlist for clients to interview
- Arranging interviews and preparing candidates for interview

Sales:

- Researching companies and finding new vacancies
- Cold calling companies
- Building relationships with clients
- Attending client reviews

What training will the apprentice take and what qualification will the apprentice get at the end?

You will initially begin your Recruitment Consultant Level 3 Apprenticeship learning how to generate candidates and manage the process. You will then develop into a full consultant role.

You will be given a structured training programme in our workplace to support your development consisting of:

- Company training
- Mentoring
- Work shadowing
- One to one meetings
- Workshops

Your training will be supported by your line manager, colleagues and our apprenticeship training provider.

What is the expected career progression after this apprenticeship?

Upon successful completion of your apprenticeship you will achieve the following qualifications and secure a permanent Recruitment Consultant role with NP Group.

Recruitment Consultant Level 3 Apprenticeship consisting of:

- Level 3 Certificate in Principles of Recruitment or Level 3 Certificate in Recruitment Practice
- Level 3 Diploma in Recruitment

You will also be eligible for professional registration of the Institute of Recruitment Professionals or Institute of Recruiters.

Requirements and prospects

Desired skills and personal qualities

Initiative

Things to consider

Benefits: Commission; Healthcare; Contribution to gym membership 23 days holidays + 1 additional day each year up to 28 days; 1 day off for birthday; 1 charity day for charity work; Perkbox - access to huge savings & discounts at retail, entertainment, meals, etc; Quarterly lunch club – activity & dinner; Annual summer trip for top performers

Qualifications

GCSE or equivalent English and mathematics (Grade Grade C/4 or above) desired

About the employer

Description

NP Group is a technology recruitment firm that strives to be different and stand out from the crowd. Headquartered in the heart of Tech City, Old Street, NP Group provides solutions to a wide variety of organisations internationally by leveraging their differentiated and highly effective business model across three key business units: Executive Search, Recruitment Process Outsourcing (RPO) and Technology recruitment. NP Group is committed to promoting a diverse and inclusive environment.

Employer

NP Group



disability

confident

This

vacancy meets disability confident requirements

Website

www.groupnp.com

Location

- 2 Old Street Yard
- Old Street Yard
- London
- EC1Y 8AF



Training

Training provider

EAST ESSEX VOCATIONAL TRAINING LIMITED

Contact

Apprenticeship Team

apprenticeships@eetgroup.co.uk

Apprenticeship Standard

Recruitment consultant

